

**INSTITUTIONAL DEVELOPMENT PLAN (IDP)**  
**Rayat Shikshan Sanstha's**  
**Chandrabai-shantappa Shendure college, Hupari.**

1. Objectives of the IDP: 1 To prepare the futuristic planning of the institution.  
 2 Implementation of NEP in all respects.  
 3 To take initiative for the development of the institution.

2 Vision and mission of the College/Institute. **Vision:** 'To provide the quality education to all, especially to the rural and socio-economically deprived students in order to make them self reliant and responsible citizens of the nation.'

**Mission:**

- To provide the educational facilities to the students of downtrodden, deprived and backward classes of the society.
- To prepare the students for further higher education.
- To promote education and enable the students to accept the Challenges of the new era.
- To develop overall personality of students.
- To inculcate values of social equality, feeling of brotherhood and self-help.

2. Institutional Profile-

AISHE ID : C11192 :

Sr. No.	College Details -	
1	Name of the College	Chandrabai-Shantappa shendure College,Hupari'
2	Cycle of Accreditation	IV
3	Date of establishment of the Institution	June 1991
4	Name of the Head of the Institution	Prof.( Dr). D.R.Bhosale
	Designation	I/C Principal
5	Does the college function from Own Campus	Yes
6	Address of the College	A/P Hupari Tal: Hatkanangale Dist. Kolhapur
	State/UT	Maharashtra
	City	Hupari
	Pin	416203
	Phone No	02302450355
	Mobile No	8159422340
	Registered Email	acscollegehpr@yahoo.co.in
Alternate Email	Mulaniki66@gmail.com	

	Mobile No	9421118938			
7	Alternate Faculty Contact Details	Prof.Tulshikatti D.C.			
	Address	A/P Hupari Tal: Hatkanangale Dist. Kolhapur			
	State/UT	Maharashtra			
	City	Hupari			
	Pin	416203			
	Phone No	--			
	Mobile No	9423284396			
	Email	tulshikattideval@gmail.com			
	Alternate Email	devaltulshikatti@yahoo.com			
8	Website	Csscollegehpr.com			
9	Type of Education	Coeducation			
10	Nature of the college	AIDED			
11	Type of Affiliation	Permanent /			
12	Is the institution recognized as an Autonomous College by the UGC?	2(f)/12B Yes			
13	Is the institution recognized as a 'College with Potential for Excellence (CPE)' by the UGC?	No			
14	Is the institution recognized as a 'College of Excellence' by the UGC?	No			
15	Program Details				
	Program	Affiliation Status			
	BA,B.com	Permanent			
	M.com	Temporary			
16	Number of Teaching Staff by employment status (permanent / temporary) and by gender				
	TYPE	Male	Female	Transgender	Total
	Permanent	13	02	----	15
	Temporary	09	02	-----	11
	TOTAL	22	04		26

17	Number of Non-Teaching Staff by employment status (permanent / temporary) and by gender				
	TYPE	Male	Female	Transgender	Total
	Permanent	03	02	----	05
	Temporary	01	---	-----	01
	TOTAL	04	02	00	06
18	Number of Students on roll by Gender: 2022-2023				
	Male : 365 Female :456 Total : 821				

19	Does the institution have statutory cells / committees (nearly 13 to 18 committees are there)		
	Sr. No.	Name of Committee	Status
	1	Sexual Harassment	YES
	2	Anti Ragging	YES
	3	Teacher – Student cell	Yes
	4	Internal Complaint	Yes
	5	Grievance Redressal	Yes
	6	B.C. Cell	Yes
	7	Discipline	Yes
	8	Student Council	Yes
	9	N.S.S.	Yes
	10	Student Aid fund	Yes
	11	Library Committee	yes
	12	Internal quality assurance cell	Yes
	13	Magazine committee	Yes
	14	Purchase Committee	Yes
	15	Admission committee	Yes
	16	College Development committee	Yes
	17	Alumni Association	Yes
	18	Gymkhana & Cultural	Yes
20	Has the institution made statutory declaration on the website under Section 4 (1) (b) of the RTI Act 2005 as issued and amended from time to time. <b>Yes</b>		
21	Does the college have an academic MoU with any foreign institution : <b>No</b>		
22	Date of uploading data on MHRD website for All India Survey on Higher Education (AISHE). <b>23/03/2022</b>		
23	<b>Facilities</b>		
	Lab	YES	
	Library	YES	
	Hostel	YES ( Girls' Hostel)	
24	<b>Program Details</b>		
	Total Number of existing Programs	Total number of programs to be proposed in next 5 years	Details of Proposed Programs
	03 BA/B.Com/M.Com	02	02 BCS, MBA
25	<b>Student Teacher Ratio-</b>		
	Current Student to Teacher Ratio	Proposed Student to Teacher Ratio in next 5 years	Description
	57.19:01 (Without CHB) CHB)	50.47:01	<ul style="list-style-type: none"> <li>To submit proposal for placement of permanent staff to University and joint Director.</li> </ul>
	30.5:01	(1260/42) 30:01	

	(Including CHB)			<ul style="list-style-type: none"> <li>To appoint the special staff for BCS and MBA course.</li> <li>Recruitment of the faculty on vacant posts.</li> </ul>			
26	<b>Demand Ratio and Vacancy Percentage of Last Five Years</b>						
	Year	Name of the Program	Intake	Applications Received for admission	Number of Student Admitted	Demand Ratio	Percentage of Vacancy
	2017-18	B.A.	498	460	460	92.36	7.64
		B.com	528	487	487	92.23	7.77
		M.Com	100	55	55	55	45
	2018-19	B.A.	600	502	502	83.66	16.34
		B.com	720	501	501	69.58	30.42
		M.Com	100	64	64	64	36
	2019-20	B.A.	600	444	444	74	26
		B.com	720	489	489	64.91	35.09
		M.Com	100	74	74	74	26
	2020-21	B.A.	600	385	385	64.16	35.84
		B.com	720	489	489	67.92	32.08
		M.Com	100	73	73	73	27
	2021-22	B.A.	600	345	345	57.50	42.5
		B.com	720	465	465	64.58	35.42
		M.Com	100	104	104	104	00
27	<b>Gender Ratio</b>						
	Year	Total Number of Male Students	Total Number of female Students	Gender Ratio	Percentage of Female Students	Steps for improvement	
	2017-18	452	550	0.82:01	54.89	1 To make provision about safety of the girl students. 2 To introduce new skill development and career oriented courses especially for girl students. 3 To help the girls students for getting various scholarships. 4 To make provision of transport facility, sports, library, canteen, competitive exam etc.	
	2018-19	486	581	0.84:01	54.45		
	2019-20	485	522	0.93:01	51.84		
	2020-21	404	542	0.75:01	57.29		
	2021-22	397	524	0.76:01	56.89		
28	<b>Faculty position of last five years</b>						
	Year	Designation	Sanctioned Post	Filled Post	Percentage of Vacancy		
	2017-18	1 principal	21	17	19		
	2018-19	1 Librarian	21	13	38		
	2019-20	1phy.	21	15	28.58		

	2020-21	Director	21	17	19
	2021-22	18 Faculty	21	16	23.81
29	<b>Accreditation And Ranking</b>				
	<b>Type</b>	<b>Current Status</b>	<b>Current Grade/Ranking Band</b>	<b>Target in next 5 years</b>	<b>Steps for improvement</b>
	<b>NAAC</b>	Accredited/Non accredited/Not eligible	B <sup>+</sup> ,2.72	A <sup>+</sup> About 3.25	<p>Institute will be introduced new best practices which covers institutional need.</p> <ul style="list-style-type: none"> <li>. Institute will focused on students' development through introducing new programs like MBA, BCS.</li> <li>. Institute will be prepared the future plan more specific which covers essential facilitates for the students.</li> <li>. The institution will be focused on skill based programs as a part of regular courses.</li> <li>. The institutional mentor system will organized which takes benefits logically or it will be strengthened the needs &amp; focused on documentation of achievement.</li> <li>. Institute will take efforts to improve the student' communication skill in English. Which will be strengthened them for the competitive exams.</li> <li>. College will be enriched the facilities of Canteen, Well developed play-ground, Well equipped Library, Study room etc.</li> <li>. College will developed greenery in the campus, water conservation, solar system &amp; pollution free environment.</li> <li>. The institute will be collaborating with the local community; industry &amp; business will develop employability of the student to fulfill local employment need.</li> <li>. Institute will give emphasize on campus interview and increase the placement rate.</li> </ul>
	<b>NIRF</b>	Participated/Not Participated	----	-----	Proposal will be send.
	<b>NBA</b>	Accredited/Non accredited	-----	-----	-----

30	<b>MOUs and Collaborations</b>													
	<b>Type</b>	<b>Number of MOUs</b>	<b>Number of Active MOUs</b>	<b>Industrial Collaborations</b>	<b>Target in next 5 years</b>	<b>Steps for improvement</b>								
	Local	10	10	01	15	1 the institute will encourage the faculty to sign the MOU with other institutions. 2 Initiative for MOU with industry and state and national and international organizations.								
	State	01	01	--	05									
	National	02	02	--	03									
	International	---	---	--	01									
31	<p><b>Plan for Autonomy</b> (Description in 1000 words) Our college, Chandrabai-shantappa Shendure College, Hupari was established by Rayat Shikshan sanstha, satara in 1991. Since the establishment of the college only two programs are available in the college v.z. B.A. &amp; B.Com. since 2010 we have been made provision of M.Com for the students.</p> <p>As per the guidelines of our parent institute, Rayat shikshan Sanstha, Satara, Govt. of Maharashtra and U.G.C. the college follows all the rules and regulations and implements it effectively. The decision regarding autonomy of the institution depends on the resolution of higher body of our parent institute. So regarding autonomy's decision totally depend on our parent institute.</p>													
32	<p><b>Plan for Multidisciplinary Institutions (any one from bellow)</b></p> <table border="1" data-bbox="381 1464 1370 1655"> <tr> <td data-bbox="381 1464 911 1500">Cluster College</td> <td data-bbox="911 1464 1370 1500">(Description in 1000 words)</td> </tr> <tr> <td data-bbox="381 1500 911 1536">Merger with Multidisciplinary HEIs</td> <td data-bbox="911 1500 1370 1536">(Description in 1000 words)</td> </tr> <tr> <td data-bbox="381 1536 911 1572">To be a Constituent College</td> <td data-bbox="911 1536 1370 1572">(Description in 1000 words)</td> </tr> <tr> <td data-bbox="381 1572 911 1655">Self Reliant Multidisciplinary College</td> <td data-bbox="911 1572 1370 1655">(Description in 1000 words)</td> </tr> </table> <p>As per the decision of the parent institute the implementation about the above will be done.</p>						Cluster College	(Description in 1000 words)	Merger with Multidisciplinary HEIs	(Description in 1000 words)	To be a Constituent College	(Description in 1000 words)	Self Reliant Multidisciplinary College	(Description in 1000 words)
Cluster College	(Description in 1000 words)													
Merger with Multidisciplinary HEIs	(Description in 1000 words)													
To be a Constituent College	(Description in 1000 words)													
Self Reliant Multidisciplinary College	(Description in 1000 words)													
33	<p><b>Plan for embedding Internship/Apprenticeship in Under Graduate Program</b> (Description in 500 words) Presently in our college, we are providing education for Arts stream up to Bachelor degree and for Commerce stream up to Post graduation. In the Arts facility we have seven departments namely, Marathi, Hindi, English, History, Sociology, Geography and Economics. In Commerce stream Advanced Accountancy is available as special subject up to master degree.</p>													

Though we are providing the traditional education through the above specialization the institution takes efforts to provide the skill based short term courses of Shivaji University, Kolhapur, Karmaveer Vidya Prabodhini of our parent institute and some of the courses are designed by the institution. The short term courses like, Basic English Grammar, Personality Development, Yoga, Human Rights, Tally, Communication Skills in English, BOSCH Bridge course, Translation in Hindi, Rural Journalism, Tailoring and Fashion Designing, Modi Lipi, Soil and water Analysis and Banking etc. are available in the college. The institute takes initiative for implementation of skill based courses the above courses.

The institution has Best practices for all round development of the student. Trade Fair is one of the best practice implements the college through which the skill of Entrepreneurship develops among the students. The department of Commerce takes initiative in organization of Trade fair every year. The students enthusiastically enroll their names for stall for the trade fair. The knowledge regarding small scale business as well as profit- loss etc. they gain through such activity.

The institution has established the labs like English Language lab and Computer lab for the students of Arts and Commerce. Through the English language lab the students improve their spoken and communication skills in English. The computer lab is used for practical knowledge of Tally and E. Commerce.

The institution has signed MoU with the local jewelry association through which students gets an opportunity of job and training regarding jewelry designing. By this way the institute has made the planning as well as taking efforts to provide facility of internships and Apprenticeship for the students.

34 **Scholarship/Financial Support**

Type	Number of Beneficiaries	Amount Disbursed	Target of growth in Scholarship/ Financial Support in next 5 years (Number of Beneficiaries)
Central Government	----	----	100
State Government	1560	4145035	3000
University	07	35000	50
Scholarship/ Financial Support from college	11	110000	70
Other agencies	-----	-----	100
<b>Total</b>	<b>1578</b>	<b>4191035</b>	<b>3320</b>

Strategies to improve Scholarship/ Financial Support from college and other agencies

(Description in 500 words)  
 In the forthcoming five years, the college aims to provide maximum scholarships to the students with the aid of Central Government, State Government, Shivaji University and other social institutes. Likewise, an attempt will be made to provide economical aid to the students through student aid fund. Hupari is famous for its silver production. Hence, efforts will be taken to provide an economical support to the needy students with the kind of support of imminent silver industrialists. The college also aims to develop research attitude among students.

	Likewise, an attempt will be made to enhance educational and social status of the students who secure the first, the second and the third rank in the department. The said attempt will be made for the sports students as well as post graduate students. A sincere attempt will be made to benefit more than 3000 students in the next five years under these schemes.
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35 **Faculty Achievements**

Particulars	Present Count (last 5 years)	Target Count (Next 5 years)
Number of Books published	10	10
Number of Chapters published	08	10
Number of Research Articles published in Journals listed in Scopus database	107	110
Number of Research Articles published in Journals listed in UGC CARE LIST	39	66
Number of Patents awarded	--	01
Number of Research Projects and Funding in last 5 years and name of agencies	02	03
Consultancy	01	03

Steps for improvement	(Description in 500 words) 1 The institution has formed Research cell. 2 The institute will encourage the faculty for research work. 3 the institute will take initiative for organization of seminar/conference/workshops etc. 4 Provision of seed money for local project. 5 Incentive for faculty to attend and register for seminar/ conference. 6 The collaborative functions will be organized. 7 the institute will convey all the guidelines of UGC to all faculty.
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	8 the parent institute publishes it's journal Trajectory.
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36	<b>Academic Bank of Credits-</b>		
	Name of the Program	Number of students admitted in First Year	Number of Students registered in Academic Bank of Credits
	B.A.	168	160
	B.Com	140	135
	M.Com	55	53

37	<b>BLENDED LEARNING FACILITIES</b>				
	<b>A. LMS - NO</b>				
	If → YES				
	Number of Programs on LMS	Existing		Target in next 5 years	
Number of Faculty registered on LMS		Number of Students registered on LMS	Number of Faculty registered on LMS	Number of Students registered on LMS	
00	00	00	20	200	Faculty of the college will be promoted for register on LMS. <input type="checkbox"/> Training is an integral aspect for faculty to accept new technology LMS, so short training programme will be

					<p>conducted.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Learning management system software usually comes in installed applications and web-based solutions, as per need of the college it will be hosted locally on an institution's server or online in the cloud.</li> <li><input type="checkbox"/> LMS adopted by the college will be supported multiple users.</li> <li><input type="checkbox"/> As well as faculty, students of the college will be promoted for registration on LMS and training workshop will be organized.</li> <li><input type="checkbox"/> As suitable to the college, an LMS will be either hosted locally or by a vendor.</li> <li><input type="checkbox"/> Through an LMS, teachers may create and integrate course materials, align Content and assessments, track studying progress, and create tests for students.</li> <li><input type="checkbox"/> Through this system students, teachers, parents, educators and administrators Will be united.</li> <li><input type="checkbox"/> Users of the software will be used its salient features like content creation and sharing, communication, flexible reporting, assessments, notifications etc.</li> </ul>
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If → NO (Description in 500 words)

**B. SWAYAM / Other MOOCs**

Name of Courses on SWAYAM / Other MOOCs	Existing		Target in next 5 years		Steps for improvement
	Number of Students registered on SWAYAM / Other MOOCs	Number of Students appeared for examination under SWAYAM / Other MOOCs	Number of Students to be registered on SWAYAM / Other MOOCs	Number of Students to be appeared for examination under SWAYAM / Other MOOCs	
---	-----	-----	100	100	<ul style="list-style-type: none"> <li>• Awareness programmes will be conducted to the college for</li> </ul>

					<p>increasing participation of the students for SWAYAM or MOOCs.</p> <ul style="list-style-type: none"> <li>• Students will be motivated to take up MOOCs for learning new subjects and gaining more knowledge.</li> <li>• For developing educational career of students, the importance of the SWAYAM/ MOOCs will be explained.</li> <li>• To increase participation on SWAYAM/ MOOCs strategic plan will be adopted and separate Coordinator will be appointed.</li> <li>• Relevant MOOCs courses will be identified by the faculty may be recommended to the students.</li> <li>• Students will be motivated by the faculty to inculcate the habit of self-directed learning.</li> <li>• The facilities like computer lab, internet will be provided to the students for the online courses.</li> <li>• Helpdesk will be set up to enable students to overcome technical issues.</li> </ul>
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<b>C. e-Content development facility</b>		
Total number of e contents developed by faculties	Total number of e contents to be developed by faculties in next 5 years	Steps for improvement
172	200	<ul style="list-style-type: none"> <li>• Identify current education situation of the institution comprises of teachers (subject experts), target audience (students) and their skills, budget for the e-content development, delivery methods and its constraints.</li> <li>• Based on that information, a proper instructional strategy to be created for an excellent way of presenting the content.</li> <li>• For creating digital teaching-learning environment; essential instruments, ICT Classrooms, media centre will be provided.</li> <li>• To make complete design of learning solution which helps e-content preparation.</li> <li>• Organization of workshops, training programme for use of relevant software, required skills, creative and innovative interactions of subject content like text, pictures and videos.</li> <li>• Production of e-content without spelling mistakes, content errors while using relevant videos, appropriate audios, timing of animation.</li> <li>• To administer the e-content to the target audience (students) proper installation of e-content will be done and hyperlink will be provided.</li> <li>• Involvement of students in active teaching learning process students' motivation will be enhanced.</li> </ul>
38	Environment Awareness Program	

**A. Rain Water Harvesting** (upload file and description in 500 words)

Present Status	Target in next 5 years
01	02

Conservation of water is the need of time. Therefore the rain water harvesting programme has been implemented in the college. During the rainy season the roof water is released through pipe into one tank. This water is used for plants and trees in the college premises.

**B. Circular Economy** (upload file and description in 500 words)

**Use of bicycle** – The Students from nearby villages use bicycle to come to the college, specially those student who are not having proper facilities of State Transport use bicycles. Students from nearby places are pedestrians.

**b) Public Transport** - There are number of students who use public transport i.e. State Transport facility. The faculty members also use State Transport to come to college. Some share their vehicles.

**c) Pedestrian friendly roads** - Roads have been developed from the compound of college to the main building. Show plants are planted on both sides of the road to beautify the campus. Some plants are planted on both sides of road.

**No Vehicle day-**

No vehicle day is observed on the first Tuesday of every month.

**Plastic free campus -**

The students as well as staff are encouraged not to use plastic carry bags, plastic bottles or other types of plastic material in the college premises.

**Online correspondence –**

Correspondence of college with University, parent institute as well as Joint Director (Higher Education) office etc. is done through online system. The proper care has been taken to reduce the use of paper

As per rule of parent institution the waste/ junk paper is sold to the institution which recycles the paper. Auction method is used for this process.

**C. Village Adoption** (upload file and description in 500 words)

Present Status	Target in next 5 years

The NSS unit of the college has taken enthusiastically initiative for organization of various activities at the adopted village Talandage. The NSS unit organized the activities like Environment awareness rally, cleanliness campaign, Lake cleanliness, Plantation as well as celebration of Ganesh Festival through following environmental precaution. . During the pandemic period of Covid 19 the NSS unit organized various activities for creating awareness of Covid 19. Along with it the volunteers distributed masks as well as took the survey regarding vaccination about Covid 19.

The institute with collaboration of Gramin Rugnalaya, Hupari organized covid vaccination camp in the college. The street play activity was organized during Covid period with the view of creating awareness in the society. The lectures of eminent speakers regarding environmental

	<p>awareness among the villagers at adopted village organized by the NSS unit.</p> <p><b>Green Audit/ Energy Audit</b> (upload file and description in 500)</p> <p>The following eco-friendly activities are conducted by the students and staff of the college.</p> <p><b>Green landscaping with trees and plants</b></p> <p>The college has an independent committee for the beautification of the campus. The various programs are conducted for green landscaping of college. Volunteers of National Service Scheme actively participate in this activity.</p> <p>The green cover [lawn] is set in the middle of the main building of the college. In addition to this, small flower plants are also planted there. In the premises of college trees such as <i>Coconut , Mango, Neem, Moringa, Bottle Palm, Ashok, Tamarind, Banyan, Pimpal, Golden shower etc.</i> are planted to make the surroundings serene.</p> <p>College also participates in the plantation programmes such as <i>Shat Koti Vruksha Lagawad</i> by government of India every year. Digging of Pits and plantation are done through the active participation of students. For safety purposes, some trees have been covered with iron guards. Fertilizers, pesticides etc. are used as per the requirement. For all these works, an independent gardener has been appointed.</p> <p><b>Green landscaping with trees and plants</b></p> <p>The college has an independent committee for the beautification of the campus. The various programs are conducted for green landscaping of college. Volunteers of National Service Scheme actively participate in this activity.</p> <p>The green cover [lawn] is set in the middle of the main building of the college. In addition to this, small flower plants are also planted there. In the premises of college trees such as <i>Coconut , Mango, Neem, Moringa, Bottle Palm, Ashok, Tamarind, Banyan, Pimpal, Golden shower etc.</i> are planted to make the surroundings serene.</p> <p>College also participates in the plantation programmes such as <i>Shat Koti Vruksha Lagawad</i> by government of India every year. Digging of Pits and plantation are done through the active participation of students. For safety purposes, some trees have been covered with iron guards. Fertilizers, pesticides etc. are used as per the requirement. For all these works, an independent gardener has been appointed.</p>
39	<p><b>Implementation of National Programs</b>(Description in 1000 words) (List from DSW section)</p> <p>Chandrabai-Shantappa Shendure College, Hupari is one of the leading higher educational institute in surrounding area of Hupari. The institute always takes initiative for organization of various national programmes in the institute. The college has formed various Academic and administrative committees through we conduct various programmes.</p> <p>National Service Scheme (NSS) is one of the active committee in the college. In NSS we have two units having 200 volunteers. Through NSS we conduct various activities like Health awareness, social and economical survey. During the pandemic period of Covid 19 the NSS unit organized various activities for creating awareness of Covid 19. Along with it the volunteers distributed masks as well as took the survey regarding vaccination about Covid 19.</p>

The institute with collaboration of Gramin Rungnalaya, Hupari organized covid vaccination camp in the college. The street play activity was organized during Covid period with the view of creating awareness in the society.

The institute always takes efforts during the natural calamities situation. All the students and staff of the college gave the help for the people of village Ingali during flood affected situation. The college has given helpful hand for the needy people suffering from serious diseases. Through the certificate course of Human Rights the students can acquire the basic knowledge about basic rights and responsibilities of the citizens.

To create the health awareness among the students especially among girls the Women Empowerment Committee and NSS takes efforts organizes health check up camp, lectures of imminent doctors for health awareness in the students.

The institute has formed Internal Complainant committee (ICC) as per the guidelines of UGC and Govt. Of Maharashtra. The committee actively works as per the expectations of university. It organizes the lectures of advocated as well as police officer for creating awareness about law and rules and regulations regarding social and personal act.

The various departments of the college take initiative for organization of screening sessions for the students. The departments show the movies, films or plays which are prescribed for the study. Through the screening programme the short film regarding social awareness as well as national integration have organized in the college.

40	<b>Achievements in Sports</b>				
	Level	Number of Students Participated in last 5 years	Number of Students received Medals in last 5 years	Medals Target in next 5 years	Steps for improvement
	University	148	14	20	<ul style="list-style-type: none"> <li>• Provision of play grounds e.g Basket Ball.</li> <li>• Organization of coaching camp of</li> </ul>
	State	07	05	10	
	National	07	---	05	
International	---	---	-----		

					various games. <ul style="list-style-type: none"> <li>• Encouragement to students for sports involvement.</li> </ul>
41	<b>Achievements in NSS/NCC</b>				
	Level	Number of Students Participated in last 5 years	Number of Students received Medals in last 5 years	Medals Target in next 5 years	Steps for improvement
	University				1 Encouragement to students for participation in NSS. 2 Initiative for organization of guest lectures. 3 Encouragement to students to participate in workshops at various levels.
	State				
National					
42	<b>Achievements in Cultural Activities</b>				
	Level	Number of Students Participated in last 5 years	Number of Students received Medals /Prizes /Ranks / Certificates in last 5 years	Medals /Prizes /Ranks /Certificates Target in next 5 years	Steps for improvement
	University	113	-----	10	1 Encouragement to student for participation in various cultural events. 2 Organization of guest lecture of experts. 3 organizations of workshops for giving scope for cultural events.
	State	-----	-----	05	
	National	29	11	15	
International	-----	-----	-----		
Special efforts for Preservation/Conservation of Local /Regional Cultural Heritage - (Description in 500 words) Chandrabai-Shantappa Shendure College, Hupari is established by Rayat shikshan Sanstha, Satara.in 1991. The institute has Cultural Department, which takes efforts to motivate the students for their participation in various activities organized by the college. On occasion of Republic Day the institute organizes 'Patriotic cultural programme in which the students performs various events based on Regional and local cultural heritage. The institute has assigned the task to Department of Marathi to collect the regional literature and also to prepare documentary regarding religious festival in surrounding area of the institute. the					



	institute also trying to organize study tour and field visit at the places which has heritage. through the study the cultural heritage will be preserved.							
43	<b>Academic Achievements: 2021-2022</b>							
	Program	Distinction	First Class	Second Class	Pass Class	Fail	Total	Success Rate
	B.A.	08	23	33	07	06	77	92.20
	B.com	38	41	31	04	00	114	100
	M.Com	07	05	02	00	00	14	100
44	<b>Academic Audit</b>							
	Current Grade	Future Plan for improvement				Target Grade for next Cycle		
	B+	To fulfill the all compliance of NAAC & initiative for the development of the institution in all respects.				A+		
45	<b>Academic And Administrative Audit</b>							
	Current Grade	Future Plan for improvement				Target Grade for next Cycle		
	B	To fulfill the all compliance of NAAC & initiative for the development of the institution in all respects.				A+		
46	<b>Incubation and Start-Ups</b>							
	Incubation and Start-Ups → YES/NO → if YES →							
	Present number of Incubates	Present number of successful Start-Ups	Target number of Incubates in next 5 years	Target number of Successful Start-Ups in next 5 years	Steps to Improve			
	01	----						
	Incubation and Start-Ups → if NO → (Description in 1000 words)							
	<p>In order to create research interest among students, the college undertakes various research oriented activities. The college motivates students to participate in <i>Avishkar</i> activities that are conducted through Shivaji University, Kolhapur. In this regard, students came up with new ideas and explore it with the concerned teacher. Afterwards, students are asked to participate in various competitions that are held in this regard.</p> <p>The college also intends to develop vocational skills among the students. In this</p>							

	<p>regard, students are encouraged to undertake various courses that are run in the college. These courses include beauty parlor, <i>Sugam Sangeet</i>, fashion designing, Cookery, etc. These courses are an attempt to explore the potentialities of the students. Hence, experts in these courses are invited to give guidelines to the students. Students take great interest in these courses and put forward new ideas in this regard.</p> <p>The students are asked to participate in various completions such as elocution competition, essay writing completions, etc. They are also motivated to participate in Youth Festival of Shivaji University, Kolhapur. By taking into consideration the interest area of the students, they are given complete guidance to do their best.</p>
47	<p><b>Best Practices-</b>  A. Best practices currently adopted (Description in 1000 words)  B. New Best practices to be introduced in next 5 years (Description in 1000 words)</p> <p><b>Title: Trade Fair</b>  <b>Introduction:</b> Rayat Shikshan Sanstha's Chandrabai-Shantappa Shendure College, Hupari imparting quality education to the rural and down trodden society of Hupari and surrounding villages of it. The institute with its goal and objectives effectively working for the overall transformation and development of the students. The institute has taken initiative to organize different activities and practices for quality enhancement through teaching, learning and other best practices as well extension activities in the campus</p> <p><b>Objectives of the practice:</b></p> <ol style="list-style-type: none"> <li>1) To provide practical experience of the marketing to the students.</li> <li>2) To develop entrepreneurial skills among the students.</li> <li>3) To enhance business skills among the students.</li> <li>4) To improve communication skills about marketing.</li> <li>5) To create awareness about risk in the business.</li> <li>6) To provide the guidelines about business profit and development of the firm or organization.</li> </ol> <p><b>Context of the practice:</b>  The Department Commerce of our institution is one of the leading departments which conduct various activities through the year. As per the decision taken in the IQAC meeting the institute has decided to implement two best practices in the institution, Trade Fair is one best practice out of it. The IQAC had given instruction to the commerce department to organize the activity in the month of February. As per the planning the department of commerce organizes the meeting with all the faculty members as well as it notifies to the students about organization of Trade Fair. The department invites the names of the students willing to keep the stall in the trade fair. The department takes particular charges for each stall standing by the students. It also circulates the terms and conditions about the stalls.</p> <p>In the trade fair the students from commerce as well as arts stream participates very enthusiastically. During the academic year 2019-2020 the department commerce organized the trade fair on 14th Feb, 2020. Prof. V.H. Awaghade was the coordinator and Prof. Tarhal was the secretary of the programme. Prin. Dr. P.B. Patil was the convener of the activity. Principal Dr. V. M. Patil and Prin. Dr. V.A. Mane invited as the chief guest for inaugural of the programme. Shri. Mansingrao Desai, member of college development committee chaired the programme. The invited guests appreciated the activity of the college and also they expressed their best wishes for the students for future development in the business sector.</p> <p>In Trade Fair 33 stalls were set up by the students. In trade fair mainly the stalls like jewelry, dress material, saris, agricultural tools, help desk for farmers etc available. The</p>

students also arranged funny games, stalls of food items like Pani Puri, pav bhaji, ice-cream, tea, coffee, juice, veg thali made available for the customers. The stalls were opened in the morning at 9.00am and closed at 5.00 pm in the evening.

The response of the other students as customer was very rich. Along with the faculty members the outside villagers and customers also enjoyed the shopping in the campus. It was also guided to the owner of the stall to prepare their balance sheet of marketing so that they can know their marketing status of profit and loss.

## **2) Beti Bachao Abhiyan (Save Baby Girl Campaign) –**

### **Introduction –**

Save Girl Child is an awareness campaign to save the girl child in India by ensuring their safety as well as to stop the crime against girl child especially female feticide and gender equality. Beti Bachao Beti Padhao means Save Girl Child and educate girl child scheme was launched in 2015 for welfare of women.

### **Objectives of the programme –**

- 1) To create awareness among the students and society about female feticide.
- 2) To promote women's empowerment in order to improve the women's status in the country.

### **The context –**

There is no change in the attitude of society towards women. Son is regarded as the mark of continuity to hereditary where as girl is still regarded as the property of others. The mentality of the people living in the 21 st century doesn't seem to change in a great deal. The birth of son is celebrated with all its grandeur in the family. On the other hand, the birth of baby girl is considered nothing but a curse. According to one statistics nearly 10 million female fetuses have been aborted in India over the past two decades. And because of that there are only 914 girls are born against 1000 boys. The very act of killing of baby girl in the womb of mother seems to threaten to social balance. In order to create social awareness among students and society, the Shivaji University, Kolhapur has undertaken Save Baby Girl Campaign. Therefore our college took initiative by responding to the said campaign from last year. The college has chosen needy family and the fixed deposit amount is kept on baby girls account for the period of 18 years.

### **The Practice –**

With its prime objective of save baby girl, the girl babies are selected under this scheme. There are some conditions, The first child of the family should be girl child Afterwards the birth of second girl child the concerned family should have opted for family planning. Under this best practice the women empowerment committee organizes the social awareness programme with relates to save baby girl. During the programme like health check up camp or Haldi-kunku like activity the special lecture of imminent speakers helps to create positive impact in the society. In the current academic year during the special camp of N.S.S the volunteers took the survey in the adopted village and interacted with the villagers about their family background, educational status of the family, number of children in the family. Through the interaction the students conveyed a significant message to the villagers regarding save baby campaign and importance of balance proportion of male and female in the society. The said campaign greatly helps to create awareness among the students as well as in the society.

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New best practices to be organized in next five years:

The IQAC of the institute has motivated all the faculty members of various departments for taking initiative for best practice of each department. It is as follows.

- 1 Screening of the play/movies
- 2 Wachhan Katta
- 3 Tribal Surveys
- 4 Exhibition of Historical tools/equipments
- 5 Visits to Banks.
- 6 Training of Tally
- 7 Social surveys

48	<b>SWOT Analysis</b>				
	Sr. No.	Strengths	Weaknesses	Opportunities	Threats
	1	Qualified and experienced faculty	Lack of sufficient space for play ground	Scope for PG course in Humanities	To cope with the global scenario in Higher education
	2	The reputed parent institute in Maharashtra.	Institution do not get non-salary grant	Scope for commencement of new skill based course eg. Jewelry Designing	Attraction towards professional colleges
	3	Research oriented faculty	Students 'communication skill is not up to the mark	Strengthening student placement	
	4	Meritorious students	Limited financial resources availed to the college.		
	5	Representation of the faculty in University bodies			
6	Number of girl students is noteworthy.				

49	<p><b>Alumni Association → YES</b></p> <p>Registered Alumni Association → YES/ → if YES upload Certificate</p> <p>Separate Web portal for Alumni Activities → NO → if YES provide link</p> <p>Number of Alumni registered →</p> <table border="1" data-bbox="352 450 1217 528"> <tr> <td>Within Country</td> <td>Outside Country</td> </tr> <tr> <td>20</td> <td>00</td> </tr> </table> <p>Target to increase number of alumni in next 5 years → (Please provide count) During next five years the Alumni Association will increased the members up to 500</p> <p>Activities conducted through alumni association → (Description in 1000 words)</p> <p>Contribution of alumni →</p> <table border="1" data-bbox="360 786 1278 1048"> <thead> <tr> <th>Contribution of alumni</th> <th>Current</th> <th>Target</th> </tr> </thead> <tbody> <tr> <td>Number of Books donated</td> <td>----</td> <td>100</td> </tr> <tr> <td>Amount donated</td> <td>-----</td> <td>50000/-</td> </tr> <tr> <td>Number of Workshops/Lectures delivered</td> <td>-----</td> <td>10</td> </tr> <tr> <td>Number of alumni feedback given</td> <td>300</td> <td>500</td> </tr> </tbody> </table> <p>The Alumni association of the institute has been registered in July 2019. All alumni actively participate in the activities of the college. Some of the alumni are the members of College Development Committee.</p>	Within Country	Outside Country	20	00	Contribution of alumni	Current	Target	Number of Books donated	----	100	Amount donated	-----	50000/-	Number of Workshops/Lectures delivered	-----	10	Number of alumni feedback given	300	500
Within Country	Outside Country																			
20	00																			
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Amount donated	-----	50000/-																		
Number of Workshops/Lectures delivered	-----	10																		
Number of alumni feedback given	300	500																		
50	<p><b>Placement cell → YES/ if YES →</b></p> <table border="1" data-bbox="352 1234 1265 1384"> <thead> <tr> <th>Placement ratio</th> <th>Number of job fairs organized</th> <th>Pre Placement Workshops organized</th> <th>Target</th> </tr> </thead> <tbody> <tr> <td>18.46</td> <td>-----</td> <td>-----</td> <td>03</td> </tr> </tbody> </table>	Placement ratio	Number of job fairs organized	Pre Placement Workshops organized	Target	18.46	-----	-----	03											
Placement ratio	Number of job fairs organized	Pre Placement Workshops organized	Target																	
18.46	-----	-----	03																	
51	<p><b>Need Assessment for planning ( Description in 1000 words)</b></p> <p>A. Local Needs B. Global Needs C. Curriculum</p> <p>Chandrabai-Shantappa Shendure College, Hupari is located in the area that is famous for its silver business and power loom business. Besides to this, the area also comes in the close vicinity of Kagal MIDC. All these factors provide a solid platform to generate entrepreneurship for the youngsters in the local area.</p> <p>By taking into considerations the local needs, the college plans to start various courses related to silver business and power loom business. It includes training about the production and marketing of silver ornaments as well as power loom business. The college also aims to conduct seminars as well as workshops to generate entrepreneurship skills among the people in the local area.</p>																			

	<p>By taking into consideration the demands of the students and the parents of the local area the college intends to commence B.C.S., M.B.A. courses to meet the needs of the corporate sector.</p> <p>In order to generate research interest among the students as well as teaching faculties, the college aims to send research proposals to funding agencies. The college motivates students to participate in <i>Avishkar</i> activities.</p>
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52	<p>Seminar /Conferences/Symposiums  Organization by the institute : 17  Participation by the faculty : 86  Participation in orientation &amp; refresher : 22</p>
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53	<b>INFRASTRUCTURE / BUDGET PLAN (Rs.)</b>			
	<b>List of Activities</b>	<b>Existing till 2022-23 (Please specify Count)</b>	<b>Proposed Budget for 2023-24</b>	
			<b>Proposed (Please specify Count)</b>	<b>Estimation</b>
<b>A</b>	<b>Infrastructure</b>			
	Classrooms	<b>16</b>	<b>04</b>	<b>2000000/-</b>
	Conference/Seminar Hall	<b>01</b>	<b>01</b>	<b>500000/-</b>
	Laboratories	<b>03</b>	<b>02</b>	<b>200000/-</b>
	Hostels	<b>01</b>	<b>01</b>	<b>1000000/-</b>
	Reading Rooms	<b>01</b>	<b>01</b>	<b>1000000/-</b>
	Toilets	<b>03</b>	<b>02</b>	<b>1050000/-</b>
	Renovation of existing infrastructure	<b>02</b>	<b>03</b>	<b>150000/-</b>
<b>B</b>	<b>Procurement</b>			
	Computers & Other Peripherals	<b>79</b>	<b>35</b>	<b>1550000/-</b>
	Furniture	<b>1446</b>	<b>500</b>	<b>875000/-</b>
	Books	<b>18725</b>	<b>3000</b>	<b>500000/-</b>
	Laboratory Equipments	<b>15</b>	<b>50</b>	<b>500000/-</b>

	Sports Equipments	<b>Volley Ball- 10, Basket Ball - 04, Cricket set 04</b>	<b>Basket Ball Ground, prepared all Sports Ground and Yoga hall</b>	<b>2000000/-</b>
	Drinking Water Facility	<b>02</b>	<b>04</b>	<b>200000/-</b>
	Learning And Training Resources	<b>03</b>	<b>05</b>	<b>150000/-</b>
	Teaching Aids For Classrooms/Laboratories	<b>10</b>	<b>05</b>	<b>200000/-</b>
	Items For Differently Abled Persons	<b>05</b>	<b>08</b>	<b>150000/-</b>
<b>C</b>	<b>Human Resource Support</b>			
	Engagement of Guest Faculty	<b>144</b>	<b>180</b>	<b>200000/-</b>

	List of Activities	Existing till 2022-23 (Please specify Count)	Proposed Budget for 2023-24	
			Proposed (Please specify Count)	Estimation
<b>D</b>	<b>Activities/Measures</b>			
	Training For Faculty (Including pedagogical training, administrative, academic and non academic matters) and Non-teaching Staff	<b>23</b>	<b>50</b>	<b>250000/-</b>
	Training For Students (Specify Type of Training)	<b>30</b>	<b>50</b>	<b>150000/-</b>
	Student Support Activities	<b>228</b>	<b>250</b>	<b>300000/-</b>
	Environment, Health & Safety related activities/items	<b>56</b>	<b>70</b>	<b>100000/-</b>
	Quality and Equity enhancement measures	<b>73</b>	<b>80</b>	<b>40000/-</b>
	Development of linguistic competency	<b>01</b>	<b>03</b>	<b>600000/-</b>
	Skill Development Programs	<b>39</b>	<b>50</b>	<b>200000/-</b>
	Others (Specify)			